Fitness to Practise Process Flowchart

QUEEN'S UNIVERSITY BELFAST · EST 1845

Concern raised
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Head of School Initial Review
- → Low-level fitness to practise concern raised - case referred to School's low-level concern's procedure
- → No fitness to practise concern - case dismissed
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Fitness to Practise concerns raised - investigation conducted
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Head of School reviews findings
- → Fitness to practise impaired but student acknowledges impairment - sanction is imposed
  - → Outcome accepted
  - → Student requests for referral to Fitness to Practise Panel
- → No fitness to practise concern - case dismissed
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Serious concerns about fitness to practise - case referred to Fitness to Practise Panel
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Student invited to attend Fitness to Practise Panel
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Fitness to Practise Panel decision
- → Fitness to practise impaired - sanction is imposed
  - → Outcome accepted
  - → Student submits appeal against Fitness to Practise Panel decision
    → Student invited to attend Fitness to Practise Appeal Panel
- → No fitness to practise concern - case dismissed
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Fitness to Practise Appeal Panel decision
- → Appeal upheld - case referred back to (new) Fitness to Practise Panel
- → Appeal not upheld - student signposted to NIPSO